



SUSTAINABILITY AUDIT POLICY FOR SUPPLIERS

May 2021

OBJETIVE

To define the criteria and framework of action for the sustainability audits for Grupo Nutresa's suppliers.

SCOPE

This Policy is applicable to all of Grupo Nutresa's suppliers of goods and services. The prioritization criteria for scheduling and conducting audits shall be based on the risk assessment results, the total purchase amounts and the commercial conditions of the categories provided by the supplier. The audits will have a gradual coverage and will not include suppliers that represent less than 2% of the annual purchases of goods or services within the corresponding category and/or with less than three orders per year.

- ✓ Grupo Nutresa has officially stated its commitment to sustainability across the supply chain, guaranteeing an ethical behavior through adequate practices in its operations and in the relations with all its stakeholders. Therefore, the Organization has formulated a code of conduct to regulate the engagement with its stakeholders and has established a common framework for verifying the compliance with standards, conditions and the inherent relations at the moment of carrying out any type of activity both with suppliers of goods and services and with clients and customers in all operations.
- ✓ To monitor the compliance with the provisions of the code of conduct, Grupo Nutresa has established a sustainability audit program that allows measuring and assessing the performance of the stakeholders in terms of the multiple sustainability components, in addition to setting out strengthening measures related to corporate social responsibility. All sustainability audits are focused on the verification of the social and environmental performance, as well as all aspects related to: production practices, labor practices, talent management, supplier engagement, legal compliance, Human Rights, interactions with the communities and environmental considerations, among other risks associated with sustainability.



AUDITING BODY

All sustainability audits shall be conducted by staff duly qualified for such purpose, preferably from an independent organism (Secondary Audit – carried out by a third party) in order to ensure assessment impartiality. For the sustainability audits, suppliers or clients will be contacted in advance to provide them with information about the auditing body, the scope of the audit and the shared payment method.

FREQUENCY

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FOLLOW-UP

The supplier that fails to comply with the requirements related to fundamental variables or with audit results under 80% must formulate and submit an action plan, whose implementation shall be duly monitored. The continuity of the business relations with suppliers will be determined based on the improvement of fundamental variables as required, and the decision to suspend all business relations during the period of improvement shall be made by the corresponding hiring management.