



COMMITMENT TO ANIMAL WELFARE

2020, updated june 2022

FRAMEWORK FOR ACTION

Grupo Nutresa's strategy is based on a sustainable development framework with goals that contribute to the Company's generation of value and to the preservation of the environment for future generations. With the purpose of achieving these objectives, Grupo Nutresa enhances its strategic capacities and builds trust-based relationships and cooperation with all its stakeholders, particularly in terms of productive and sustainable sourcing processes.

To ensure this sourcing model and being aware of the possible impact on the multiple stages of the value chain, the Organization watches over Animal Welfare in all its processes, as well as in those of its partners and suppliers. Furthermore, the Company strives to find adequate environments for the animals throughout their development process, making sure to achieve productivity always based on sustainability criteria.

Therefore, Grupo Nutresa is deeply committed to Animal Welfare across the following aspects:

- ✓ Guaranteeing that, by 2027, the entire production of the Organization's own pig breeding farms will be free of gestation crates and will have appropriate environments for normal animal behavior with enough room and adequate facilities.
- ✓ Ensuring the adequate nutrition, health and wellness conditions of the pigs that take part in the processes, and preventing any negative impact that could occur during their breeding, feeding, vaccination, transport and slaughter processes.
- ✓ For the sourcing of raw materials from all species (beef, pork, poultry), Grupo Nutresa does not accept the use of cloning or genetic manipulation practices for any species.
- ✓ In the case of the international meat suppliers, Grupo Nutresa prioritizes those who already have disclosed statements regarding good animal wellness practices.
- ✓ Conducting an analysis of the regional egg supply capacities that allows identifying suppliers with sustainable and competitive egg production processes while providing evidence of adequate discomfort-free environments that enable the laying hens' normal behavior. After such analysis, future commitments regarding egg sourcing practices will be established.
- ✓ To protect the quality of Grupo Nutresa's meat supplies and the health of both its own and third parties' herds, the use of medicines such as antibiotics and/or anti-inflammatories is duly established and controlled, as well as the maximum times of use and withdrawal. Additionally, the Organization monitors the meat suppliers to confirm that the residue levels are at zero and that no growth-promotion substances have been used.

