

GRI CONTENT INDEX

Grupo Nutresa's 2016 integrated annual report was prepared in accordance with the GRI Standard for the preparation of sustainability reports of the Global Reporting Initiative GRI G4, comprehensive option.



GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT
General Disclosures						
GRI 102: General disclosures 2016	Organizational profile					
	102-1 Name of the organization	Page 4; About this integrated report		Yes	-	-
	102-2 Primary brands, products and services	Back cover; Corporate structure. Page 68 Reliable brands with an excellent price-value ratio		Yes	-	-
	102-3 Location of headquarters	Grupo Nutresa S.A. is headquartered in Medellín, Colombia.		Yes	-	-
	102-4 Location of operations	Back cover; Presence in our strategic region		Yes	-	-
	102-5 Ownership and legal form	Grupo Nutresa S.A. is a Colombian public limited company (anonymous partnership). The corporate purpose of the Parent Company consists in investing or using resources or availabilities in organized companies through any the methods authorized by the law, whether they are Colombian or foreign.		Yes	-	-
	102-6 Markets served	Our presence around the world Page 40;Value chain		Yes	-	-
	102-7 Scale of the organization	Back cover; Presence in our strategic region. Back cover; Profitable growth Grupo Nutresa's evolution Market capitalization: COP 11.5 trillion. Equity: COP 8.4 trillion. Consolidated net debt: COP 2.9 trillion.		Yes	-	-
	102-8 Information on employees and other workers	Page 140; Employee gender distribution. Page 108; Geographic distribution of direct employees according to their gender and country of origin. Temporary employees: 4,098; Point of sale staff: 5,433; Personnel employed through cooperative organizations: 153; Contractors and other: 7,077. Direct employees under indefinite-term contracts: 20,957; Direct employees under fixed-term contracts: 6,850; Direct employees under specified-purpose contracts: 147.		Yes	[ODS 8]	-
	102-9 Supply chain	Page 40; Value chain		Yes	-	-
	102-10 Significant changes to the organization and its supply chain	Page 10; Management report		Yes	-	-
	102-11 Precautionary Principle	Page 28; Comprehensive risk management and main business risks. Corporate environmental policy. Genetically modified organisms policy		Yes	-	7
	102-12 External initiatives	Page 4; About this integrated report. Subscriber of the United Nations Global Compact and the CEO Water Mandate		Yes	-	1, 3, 4, 5, 6, 7, 8
	102-13 Membership of associations	Member of the Colombian chapter of the WBCSD (World Business Council for Sustainable Development), and the CECODES (Colombian Corporate Council for the Sustainable Development); participant in the Water Action Hub, the Reporting 2025 Corporate Leadership Group, and in the Advisory Group from the private sector of the SDGs Fund		Yes	-	1, 3, 4, 5, 6, 7, 8

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT
GRI 102: General disclosures 2016	General Disclosures					
	Strategy					
	102-14 Statement from senior decision-maker	Page 10; Management report		Yes	-	-
	102-15 Key impacts, risks, and opportunities	Page 28; Comprehensive risk management and main business risks. Impact on the value chain		Yes	-	-
	Ethics and Integrity					
	102-16 Values, principles, standards, and norms of behavior	Page 25; Corporate philosophy and performance As one of Grupo Nutresa's policies, the internal training in SARLAFT and code of good governance (anti-fraud and anti-corruption policy) are carried out once a year.		Yes	[ODS 16]	-
	102-17 Mechanisms for advice and concerns about ethics	Page 37; Ethics Line. The Ethics Line is a confidential channel operated by an independent body and addressed and served by Grupo Nutresa's Internal Audit Management. Through the Ethics Line, employees, shareholders, customers, suppliers and third parties in general can report situations that contravene the law of our Company's Code of Good Governance, as well as possible Human Rights violations by employees or people from the stakeholders. This mechanism also allows to make inquiries about ethical issues.		Yes	[ODS 16]	-
	Governance					
	102-18 Governance structure	Page 20; Board of Directors. Page 20; Executive team. The Company's executive team includes the Chief Executive Officer and three Vice-Presidents (Secretary General Vice-President, Corporate Finance Vice-President and Retail Food Vice-President). Additionally, the Organization has a Board of Directors formed by seven main members and seven substitutes. The Board of Directors has multiple support committees for the performance of its duties. The committees are the following: the Strategic Planning Committee; the Committee of Corporate Governance and Board Matters; the Committee of Finance, Audit and Risks; and the Appointment and Remuneration Committee. The Committee of Finance, Audit and Risks is in charge of analyzing the risks to which the Organization is exposed and minimizing the impact of said risks in the economic, environmental and social contexts.		Yes	-	-
	102-19 Delegating authority	Page 20; Executive team. The Business Group has 7 transverse Vice-Presidencies that are accountable for matters related to sustainable development, innovation and nutrition, logistics and marketing, among other. The Sustainable Development Vice-Presidency is led by Sol Beatriz Arango, who watches over the execution of the policy of the search for equality between the social components and the economic factors, and the balance between the optimal use of natural resources and the economic needs. This designation is made by Grupo Nutresa's CEO with a prior consideration of the appointment by the Board of Directors, which conducts a permanent follow-up to this matter.		Yes	-	-

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General Disclosures						
GRI 102: General disclosures 2016	Governance					
	102-20 Executive-level responsibility for economic, environmental, and social topics	Page 20; Executive team. The Company's executive team includes a Sustainability Vice-President, and the CEO of Servicios Nutresa S.A.S. is in turn the General Director of Fundación Grupo Nutresa, which is in charge of managing the resources allocated to the social investment. As part of their duties, these executive officers have to report back directly to the Board of Directors of Grupo Nutresa S.A.		Yes	-	-
	102-21 Consulting stakeholders on economic, environmental, and social topics	page 6; Stakeholder engagement model. Relevant topics, relation to risks and scope The Sustainable Development Vice-Presidency is in charge of facilitating and managing the discussion between the stakeholders and the superior governance body with regard to economic, environmental and social matters. This Vice-Presidency is chaired by Sol Beatriz Arango and it receives, address and manage inquiries and opinions by means of stakeholder engagement mechanisms, and it also channels said matters to the Board of Directors when the situations requires it.		Yes	[ODS 16]	-
	102-22 Composition of the highest governance body and its committees	page 20; Board of Directors. The The Board of Directors is formed by seven main members and seven substitute members. None of the members are executive officers of the Company, and eight of them (four main members and four substitute members) are independent.		Yes	[ODS 5] [ODS 16]	-
	102-23 Chair of the highest governance body	No member of the Board of Directors is an executive officer of the Company.		Yes	[ODS 16]	-
	102-24 Nominating and selecting the highest governance body	Page 25; Article 9, Section C. Page 45; Article 10, Section 17 of the Code of Good Governance .		Yes	[ODS 5] [ODS 16]	-
	102-25 Conflicts of interest	Page 21; Conflicts of interest that have occurred and performance of the members of the Board of Directors from the 2016 Corporate Governance Report .		Yes	[ODS 16]	-
	102-26 Role of highest governance body in setting purpose, values, and strategy	Page 48; Article 10, Section D of the Code of Good Governance .		Yes	-	-
	102-27 Collective knowledge of highest governance body	The Strategic Planning Committee studies, analyzes and discusses matters related to the collective knowledge of the superior governance body as the main topic of its agenda. In turn, the Committee of Finance, Audit and Risks plays a prevailing role in the management and supervision of the economic, environmental and social risks. Finally, it is worth highlighting the comprehensive risk report periodically submitted by Servicios Nutresa to the Board of Directors mainly focused on risk management. The measures pointed out have allowed to improve the Board of Directors' knowledge on matters regarding sustainability.		Yes	[ODS 4]	-
	102-28 2016 Corporate Governance Report.	Page 19; Information on the execution of assessment processes to the Board of Directors and the Executive Management from the I2016 Corporate Governance Report .		Yes	-	-

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General Disclosures						
GRI 102: General disclosures 2016	Gobierno					
	102-29 Identifying and managing economic, environmental, and social impacts	The Committee of Finance, Audit and Risks is in charge of identifying the risks to which the Organization is exposed, establishing strategies for minimizing them. Additionally, the Committee must follow up on the mechanisms that have been implemented for measuring, reporting and reducing the impact of said risks. Inquiries are permanently made to employees, customers, suppliers and governmental bodies, allowing to identify and trace the management of economic, environmental, and social impacts and opportunities.		Yes	[ODS 16]	-
	102-30 Effectiveness of risk management processes	The Committee of Finance, Audit and Risks is in charge of identifying the risks to which the Organization is exposed, establishing strategies for minimizing them. Additionally, the Committee must follow up on the mechanisms that have been implemented for measuring, reporting and reducing the impact of said risks.		Yes	-	-
	102-31 Review of economic, environmental, and social topics	These topics are analyzed in the meetings of Grupo Nutresa's Committee of Finance, Audit and Risks and Strategic Planning Committee, which are organizational bodies that provide support to the Board of Directors in said matters. These Committees hold meetings twice a year, without prejudice to the fact that the cases related to these specific matters are addressed every month in the meeting of the Board of Directors.		Yes	-	-
	102-32 Highest governance body's role in sustainability reporting	Grupo Nutresa's CEO is the highest ranked person in the Organization. He is in charge of making sure that the contents of the annual report account for the management of the Organization's material topics.		Yes	-	-
	102-33 Communicating critical concerns	The Sustainability Vice-President is the person in charge of briefing the Board of Directors on these concerns. Likewise, monthly reports are submitted to the Board of Directors on all types of administrative matters.		Yes	-	-
	102-34 Nature and total number of critical concerns submitted to the superior governance body	The Board of Directors, as part of its regular duties, follows up on the management of the material topics: economic performance, corporate governance, ethics and transparency, nutrition, health and well-being, and market performance. Additionally, its attention is also focused on monitoring the behavior of the three main risks of the business: raw materials price volatility, competitive environment, and changes to the regulations regarding health, nutrition and obesity. Moreover, multiple specific topics were addressed in 2016: tax reform, change in the accounting registration of investments in Venezuela as a financial instrument, impact of the strike by truck drivers, the peace negotiations and the post-conflict scenario, inclusive cocoa-related and agricultural-promotion projects, Grupo Nutresa's digital strategy.		Yes	-	-
	102-35 Remuneration policies	The members of the Board of Directors are paid fees whose amounts are established by the General Shareholders Assembly and the fees do not include concepts such as remuneration in shares, premiums or similar instruments.		Yes	-	-
	102-36 Process for determining remuneration	The General Shareholders Assembly is the body that approves the remuneration amounts. No other stakeholder is involved in this process.		Yes	-	-
	102-37 Stakeholders' involvement in remuneration	The General Shareholders Assembly is the body that approves the remuneration amounts. No other stakeholder is involved in this process.		Yes	[ODS 16]	-
	102-38 Annual total compensation ratio		Due to confidentiality and security constraints , this indicator is not published.	Yes	-	-

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT
General Disclosures						
	102-39 Percentage increase in annual total compensation ratio		Due to confidentiality and security constraints , this indicator is not published.	Yes	-	-
	Stakeholder engagement					
	102-40 List of stakeholder groups	Page 6: Stakeholder engagement model.		Yes	-	-
	102-41 Convenios colectivos	Page 141: Promoting the freedom of association and collective bargaining.		Yes	-	-
	102-42 Identifying and selecting stakeholders	Page 6: Stakeholder engagement model. In 2012, the Organization held a workshop focused on updating its stakeholders with the participation of executive employees. In this process, 80 organizations and groups of people were identified to have some sort of connection with the Company. The purposes of engagement with the stakeholders were described according to the Organization's strategy.		Yes	-	-
	102-43 Approach to stakeholder engagement	Page 6: Stakeholder engagement model.		Yes	-	-
	102-44 Key topics and concerns raised with regard to the stakeholder engagement	Relevant matters, relation to the GRI, and importance for the stakeholders.		Yes	-	-
	Reporting practice					
GRI 102: General disclosures 2016	102-45 Entities included in the consolidated financial statements	Page 198: NOTE 1. Corporate information: 1.1 Capacity and corporate purpose of the Parent Company and the subsidiary companies.		Yes	-	-
	102-46 Defining report content and topic Boundaries	Page 8: Materiality and SDG analysis.		Yes	-	-
	102-47 List of material topics	Page 8: Análisis de materialidad y ODS		Yes	-	-
	102-48 Restatements of information	Page 4: About this integrated report.		Yes	-	-
	102-49 Changes in reporting	Page 4: About this integrated report.		Yes	-	-
	102-50 Reporting period	Page 4: About this integrated report.		Yes	-	-
	102-51 Date of most recent report	Previous report: 2015 Integrated Report.		Yes	-	-
	102-52 Reporting cycle	Annual.		Yes	-	-
	102-53 Contact point for questions regarding the report	Page 2: Corporate Contacts.		Yes	-	-
	102-54 Claims of reporting in accordance with the GRI Standards	Page 4: About this integrated report. Page 10: Management report		Yes	-	-
	102-55 GRI Content Index	GRI Content Index		Yes	-	-
	102-56 External assurance	Grupo Nutresa verifies the integrated reporting indicators as an assessment exercise. The purpose of this exercise is to improve the control, quality and timeliness of the information provided to the stakeholders. The verification is carried out through an independent third party: KPMG Advisory, Tax & Legal S.A.S. Refer to Report by the Independent Auditor of Limited Assurance for the Executive Management of Grupo Nutresa S.A.		Yes	-	-

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER				OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT																
Material topics																									
Economic Performance																									
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Pages 65 and 169; Risks and opportunities.					Yes	-	-																
	103-2 The management approach and its components	Pages 64 and 168; Strategy.					Yes	-	-																
	103-3 Evaluation of the management approach	Pages 64, 67, 168 and 170; Progress achieved in 2016. Pages 66 and 169; Success stories and acknowledgments.					Yes	-	-																
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Page 70					Yes	[ODS 2] [ODS 5] [ODS 7] [ODS 8] [ODS 9]	-																
	201-2 Financial implications, other risks and opportunities for the Organization's activities due to climate change	Page 172					Yes	[ODS 13]	-																
	201-3 Defined benefit plan obligations and other retirement plans	The Organization does not have benefits plans. The obligations arising from the pension liabilities are covered with a provision in accordance with the annual actuarial valuation commissioned to a third party specialized on the subject.					Yes	-	-																
	201-4 Financial assistance received from government	<table><tr><td>COP billion</td><td>2014</td><td>2015</td><td>2016</td></tr><tr><td>Deductions and tax credits</td><td>16.14</td><td>587.29</td><td>364.68</td></tr><tr><td>Subsidies</td><td>3.88</td><td>3.88</td><td>5.55</td></tr><tr><td>Fiscal incentives</td><td>N/A</td><td>51.15</td><td>24.10</td></tr></table>				COP billion	2014	2015	2016	Deductions and tax credits	16.14	587.29	364.68	Subsidies	3.88	3.88	5.55	Fiscal incentives	N/A	51.15	24.10	The data according to the employees' region are not currently available. These data will be collected and included in the 2018 report.	Yes	-	-
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In 2016, the aids to the investment, research and development scholarships, and other relevant types of subsidies; awards with economic endowment; exemption from royalties; financial aid from credit agencies for exporters; and other financial benefits received or receivable from any governmental entity in relation to any operation reported at zero.																									
Market Presence																									
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 103; Risks and opportunities.					Yes	-	-																
	103-2 Management approach	Page 102; Strategy.					Yes	-	-																
	103-3 Evaluation of the management approach	Pages 102 and 105; Progress achieved in 2016. Page 104; Success stories and acknowledgments.					Yes	-	-																
GRI 202: Market presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Page 110				Currently not available if the third parties receive payments in excess of the local minimum. These data will be collected and included in the 2020 report.	Yes	-	-																
	202-2 Proportion of senior management hired from the local community	Page 109 As a local agent, the Organization understands and significantly values people who work in their country of origin, especially in the countries where the production plants are located. The operation in Chile includes the executive managers of Tresmontes Luccetti in Mexico.					Yes	[ODS 8]	-																

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Material topics																																																																										
Acquisition practices																																																																										
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 117; Risks and opportunities.		Yes	-	-																																																																				
	103-2 Management approach.	Page 116; Strategy.		Yes	-	-																																																																				
	103-3 Evaluation of the management approach	Pages 116 and 119; Progress achieved in 2016. Page 118; Success stories and acknowledgments.		Yes	-	-																																																																				
GRI 204: Procurement practices 2016	204-1 Proportion of spending on local suppliers	Page 126		Yes	-	-																																																																				
Anti-corruption																																																																										
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Pages 35 and 39; Risks and opportunities.		Yes	-	-																																																																				
	103-2 Management approach	Pages 34 and 38; Strategy.		Yes	-	-																																																																				
	103-3 Evaluation of the management approach	Pages 34, 36, 38 and 40; Progress achieved in 2016. Pages 35 and 39; Success stories and acknowledgments.		Yes	-	-																																																																				
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	<p>Page 40; Risk and crises.</p> <p>In 2016, 13 of Grupo Nutresa's operations were assessed for risks related to corruption, which corresponds to 100% of Grupo Nutresa's companies. Business unit refers to each one of the productive businesses, Comercial Nutresa, Novaventa, La Recetta, Servicios Nutresa and the corporate body (Grupo Nutresa). The main risks found are the following: ethical offenses or inappropriate behavior of employees and/or third parties (corruption, asset laundering, terrorism financing, fraud).</p>		Yes	-	-																																																																				
	205-2 Communication and training about anti-corruption policies and procedures	<p>Page 38; Risk and crises. Pages. 40; Progress achieved in 2016.</p> <table><tr><th rowspan="2"></th><th colspan="2">Governance body</th><th colspan="2">Employees</th><th colspan="2">Business partners</th></tr><tr><th>Number</th><th>%</th><th>Number</th><th>%</th><th>Number</th><th>%</th></tr><tr><td>United States</td><td>-</td><td>0%</td><td>-</td><td>0%</td><td>-</td><td>N/A</td></tr><tr><td>Mexico</td><td>7</td><td>70%</td><td>696</td><td>52%</td><td>80</td><td>13%</td></tr><tr><td>Costa Rica</td><td>7</td><td>47%</td><td>940</td><td>37%</td><td>807</td><td>88%</td></tr><tr><td>Dominican Republic</td><td>7</td><td>100%</td><td>183</td><td>79%</td><td>-</td><td>NA</td></tr><tr><td>Panama</td><td>11</td><td>92%</td><td>1,511</td><td>46%</td><td>310</td><td>9%</td></tr><tr><td>Colombia</td><td>26</td><td>45%</td><td>8,106</td><td>72%</td><td>4,886</td><td>63%</td></tr><tr><td>Chile</td><td>-</td><td>0%</td><td>-</td><td>0%</td><td>-</td><td>0%</td></tr><tr><td>Grupo Nutresa</td><td>58</td><td>44%</td><td>11,508</td><td>53%</td><td>6,123</td><td>42%</td></tr></table>		Governance body		Employees		Business partners		Number	%	Number	%	Number	%	United States	-	0%	-	0%	-	N/A	Mexico	7	70%	696	52%	80	13%	Costa Rica	7	47%	940	37%	807	88%	Dominican Republic	7	100%	183	79%	-	NA	Panama	11	92%	1,511	46%	310	9%	Colombia	26	45%	8,106	72%	4,886	63%	Chile	-	0%	-	0%	-	0%	Grupo Nutresa	58	44%	11,508	53%	6,123	42%		Yes	[ODS 16]
	Governance body			Employees		Business partners																																																																				
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Material topics																																
GRI 205: Anti-corruption 2016	205-3 Confirmed incidents of corruption and actions taken	Page 37: Ethics Line. In 2016, there were 126 confirmed cases of corruption involving the dismissal of employees. Starting this year, this type of cases are recorded from January 1 to December 31. There were no legal cases against the Organization or its employees.		Yes	[ODS 16]	10																										
Anti-competitive Behavior																																
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page. 35: Risks and opportunities.		Yes	-	-																										
	103-2 Management approach	Page 34: Strategy.		Yes	-	-																										
	103-3 Evaluation of the management approach	Pages 34 and 36: Progress achieved in 2016. Page 35: Success stories and acknowledgments.		Yes	-	-																										
GRI 206: Anti-competitive Behavior	206-1 Legal actions for anti-competitive behavior, anti-trust, monopoly practices and practices that damage the free competition.	There were no suits for anti-competitive behavior, monopoly practices and practices that damage the free competition in 2016.		Yes	-	-																										
Materials																																
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 175: Evaluation of the management approach		Yes	-	-																										
	103-2 Management approach	Page 174: Strategy.		Yes	-	-																										
	103-3 Evaluation of the management approach	Pages 174 and 176: Progress achieved in 2016. Page 175: Success stories and acknowledgments. Page 176: Packaging materials consumption		Yes	-	-																										
GRI 301:Materials 2016	301-1 Materials used by weight or volume	<table><tr><td></td><td>2014</td><td>2015</td><td>2016</td></tr><tr><td>Raw materials (tons)</td><td>601,464</td><td>614,240</td><td>631,370</td></tr><tr><td>Liquid fuels (gallons)</td><td>66,580</td><td>173,836</td><td>108,661</td></tr><tr><td>Gas fuels (thousand m3)</td><td>32,177</td><td>32,968</td><td>34,376</td></tr><tr><td>Solid fuels (tons)</td><td>366</td><td>842</td><td>319</td></tr><tr><td>Renewable packages (tons)</td><td rowspan="2">27,205</td><td rowspan="2">27,042</td><td>18,994</td></tr><tr><td>ENon-renewable packages (tons)</td><td>21,382</td></tr></table> Raw materials (coffee, cold cuts, wheat, cocoa, oils, fats, soy, sugar, milks).		2014	2015	2016	Raw materials (tons)	601,464	614,240	631,370	Liquid fuels (gallons)	66,580	173,836	108,661	Gas fuels (thousand m3)	32,177	32,968	34,376	Solid fuels (tons)	366	842	319	Renewable packages (tons)	27,205	27,042	18,994	ENon-renewable packages (tons)	21,382		Yes	[ODS 8] [ODS 12]	-
		2014	2015	2016																												
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ENon-renewable packages (tons)			21,382																													
	301-2 Recycled input materials used	Page 179		Yes	[ODS8] [ODS 12]	-																										
	301-3 Reclaimed products and their packaging materials		The percentage of products sold and their packaging materials which are reclaimed at the end of their service life is not currently available . The data are expected to have been collected between 2017 and 2018.																													

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT																												
Material topics																																		
Energía																																		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 165; Risks and opportunities.		Yes	-	-																												
	103-2 Management approach	Page 164; Strategy.		Yes	-	-																												
	103-3 Evaluation of the management approach	Pages 164 and 166; Progress achieved in 2016. Page 165; Success stories and acknowledgments.		Yes	-	-																												
GRI 302: Energy 2016	302-1 Total energy consumption within the organization	<div>Page 31: Business model; Page 166 Total energy consumption</div> <table><tr><th>2016</th><th>Non-renewable (GWh)</th><th>Renewable (GWh)</th><th>Electric power (GWh)</th></tr><tr><td>Colombia</td><td>328.92</td><td>88.77</td><td>158.18</td></tr><tr><td>Peru</td><td>11.66</td><td>-</td><td>8.48</td></tr><tr><td>Costa Rica</td><td>28.63</td><td>1.11</td><td>9.08</td></tr><tr><td>Mexico</td><td>3.46</td><td>0.5</td><td>8.6</td></tr><tr><td>Chile</td><td>47.23</td><td>100.67</td><td>32.32</td></tr><tr><td>Dominican Rep.</td><td>1.58</td><td>-</td><td>4.08</td></tr></table> <div>Grupo Nutresa did not sell energy in 2016. Consumptions are calculated with the fuels recorded in the plants based on the weight, volume and LHV of each one of them, which were obtained from the FECOC chart (Emission Factors for Colombian Fuels). In the case of the LPG, the Organization uses the information from the GHG Protocol. The electricity consumption is calculated with the public utility bills. As regulation, Colombia has an energy rational use plan for which the Organization has established goals regarding each one of its Businesses.</div>	2016	Non-renewable (GWh)	Renewable (GWh)	Electric power (GWh)	Colombia	328.92	88.77	158.18	Peru	11.66	-	8.48	Costa Rica	28.63	1.11	9.08	Mexico	3.46	0.5	8.6	Chile	47.23	100.67	32.32	Dominican Rep.	1.58	-	4.08		Yes	[ODS 7] [ODS 8] [ODS 12] [ODS 13]	8
	2016	Non-renewable (GWh)	Renewable (GWh)	Electric power (GWh)																														
	Colombia	328.92	88.77	158.18																														
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Chile	47.23	100.67	32.32																															
Dominican Rep.	1.58	-	4.08																															
302-2 Total energy consumption outside of the organization	Page 133; Sustainability in logistics operations		Yes	[ODS 7] [ODS 8] [ODS 12] [ODS 13]	8																													
302-3 Energy intensity	Page 166		Yes	[ODS 7] [ODS 8] [ODS 12] [ODS 13]	8																													
302-4 Reduction of energy consumption	Page 167; Reducing the use of electric power in the operations		Yes	[ODS 7] [ODS 8] [ODS 12] [ODS 13]	8																													
302-5 Reduction in energy requirements of products and services		The reductions in energy requirements of the products and services sold are not currently available. The data regarding this matter will be collected and included in the 2020 report.	Yes	[ODS 7] [ODS 8] [ODS 12] [ODS 13]	8																													

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT																																			
Material topics																																									
Water																																									
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 159; Risks and opportunities.		Yes	-	-																																			
	103-2 Management approach	Page 158; Strategy.		Yes	-	-																																			
	103-3 Evaluation of the management approach	Pages 158 and 160; Progress achieved in 2016. . Page 159; Success stories and acknowledgments.		Yes	-	-																																			
GRI 303: Agua 2016	303-1 Water withdrawal by source	Page 31; Business model. Page 160; Total water catchment according to the source.		Yes	[ODS 6]	8, 9																																			
		<table><tr><td>2016</td><td>Aqueduct water (thousand m³)</td><td>Surface water (thousand m³)</td><td>Under-ground water (thousand m³)</td><td>Rainwater (thousand m³)</td></tr><tr><td>Colombia</td><td>1,271.7</td><td>74.8</td><td>27.4</td><td>0.1</td></tr><tr><td>Peru</td><td>33.7</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Costa Rica</td><td>43</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Mexico</td><td>6.7</td><td>0</td><td>16.8</td><td>0</td></tr><tr><td>Chile</td><td>100.6</td><td>0</td><td>415.7</td><td>0</td></tr><tr><td>Dom. Rep.</td><td>45.2</td><td>0</td><td>0</td><td>0</td></tr></table>					2016	Aqueduct water (thousand m³)	Surface water (thousand m³)	Under-ground water (thousand m³)	Rainwater (thousand m³)	Colombia	1,271.7	74.8	27.4	0.1	Peru	33.7	0	0	0	Costa Rica	43	0	0	0	Mexico	6.7	0	16.8	0	Chile	100.6	0	415.7	0	Dom. Rep.	45.2	0	0	0
		2016					Aqueduct water (thousand m³)	Surface water (thousand m³)	Under-ground water (thousand m³)	Rainwater (thousand m³)																															
		Colombia					1,271.7	74.8	27.4	0.1																															
Peru		33.7					0	0	0																																
Costa Rica		43					0	0	0																																
Mexico		6.7					0	16.8	0																																
Chile	100.6	0	415.7	0																																					
Dom. Rep.	45.2	0	0	0																																					
Water catchment or withdrawal from Colombian aqueduct systems is calculated with the bills issued by the companies that supply the resource and by direct measurement. The catchment of surface and underground water resources is calculated by using meters.																																									
303-2 Water sources significantly affected by withdrawal of water	All the water catchments under concession comply with the requirements of the environmental authorities regarding the volumes that can be extracted from each source. In this regard, the Organization does not significantly affect any of the water sources it uses. To find out about the origin of the water used by the suppliers, refer to Origin of aqueduct water resources		Yes	[ODS 6]	8, 9																																				
303-3 Water recycled and reused	Page 161 The data only includes the operation in Colombia because there is no water recirculation in the other countries. Recycled and reused water has been calculated with internal meters that allow to take stock of the recovery of condensation, treated water and autoclave water.		Yes	[ODS 6] [ODS 8] [ODS 10]	8, 9																																				
Emissions																																									
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 169; Risks and opportunities.		Yes	-	-																																			
	103-2 Management approach	Page 168; Strategy.		Yes	-	-																																			
	103-3 Evaluation of the management approach	Pages 168 and 170; Progress achieved in 2016. Page 169; Success stories and acknowledgments.		Yes	-	-																																			

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT														
Tópicos materiales																				
Emisiones																				
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	<p>Page 31: Business model. Page 171: Direct and indirect emissions (scopes 1 and 2)</p> <table><tr><td>2016</td><td>Scope 1 Emissions (tons of CO₂eq)</td></tr><tr><td>Colombia</td><td>69,925</td></tr><tr><td>Peru</td><td>2,367</td></tr><tr><td>Costa Rica</td><td>6,486</td></tr><tr><td>Mexico</td><td>713</td></tr><tr><td>Chile</td><td>10,047</td></tr><tr><td>Dominican Republic</td><td>428</td></tr></table> <p>Direct emissions occur due to the leaks of refrigerants and the use of fuels such as natural gas, diesel, LPG and coal. The Organization keeps fuel consumption records for each one of the fuels at each one of the production plants. In the case of refrigerant gas leaks, there are records of the data of consumption for replacement for use in refrigeration equipment and air conditioning units for each one of the production plants.</p> <p>The CO2 emission factors used for Colombia can be checked in the chart of Emission Factors for Colombian Fuels (FECOC). For Mexico, Peru and Chile, the Organization used the CO2 emission factors data published by the IPCC for 2017: "2006 IPCC Guidelines for National Greenhouse Gas Inventories," volume 2, Chapter 2 – Stationary Combustion, Table 2.2. For the calculation of Grupo Nutresa's Greenhouse Gas Inventory, the Organization used, from the 2010 base year to 2013, the figures published in 2007, which were defined in the Fourth Assessment Report. Since 2014, the Organization uses the factors published in IPCC's Fifth Report.</p> <p>The emissions are consolidated according to the operational control.</p>	2016	Scope 1 Emissions (tons of CO ₂ eq)	Colombia	69,925	Peru	2,367	Costa Rica	6,486	Mexico	713	Chile	10,047	Dominican Republic	428		Yes	[ODS 3] [ODS 12] [ODS 13] [ODS 14] [ODS 15]	8
	2016	Scope 1 Emissions (tons of CO ₂ eq)																		
Colombia	69,925																			
Peru	2,367																			
Costa Rica	6,486																			
Mexico	713																			
Chile	10,047																			
Dominican Republic	428																			
	305-2 Energy indirect (Scope 2) GHG emissions	<p>Page 171: Direct and indirect emissions (scopes 1 and 2)</p> <table><tr><td>2016</td><td>Scope 2 Emissions (tons of CO2eq)</td></tr><tr><td>Colombia</td><td>30,370</td></tr><tr><td>Peru</td><td>1,716</td></tr><tr><td>Costa Rica</td><td>346</td></tr><tr><td>Mexico</td><td>3,938</td></tr><tr><td>Chile</td><td>12,834</td></tr><tr><td>Dominican Republic</td><td>1,841</td></tr></table> <p>The kWh consumed at each one of the production plants over the year are calculated based on the electric power bill issued by the public utility company. For the electric power consumption in Colombia, the general emission factor is calculated considering the emission factors for every fuel from the FECOC chart and their contribution according to XM Expertos' data regarding fuel consumption for power generation each day of the year. Similarly, the emission factor for Peru is calculated based on the data published by the COES (Operations Committee of the National Interconnected System). For Mexico, Costa Rica, the Dominican Republic and Chile, the Organization uses the electric power emission factors published by the Meteorological Institute of Costa Rica, by the Mexican Environment and Natural Resources Secretariat, and by the Chilean Ministry of Energy. The emissions are consolidated according to the control of operations.</p>	2016	Scope 2 Emissions (tons of CO2eq)	Colombia	30,370	Peru	1,716	Costa Rica	346	Mexico	3,938	Chile	12,834	Dominican Republic	1,841		Yes	[ODS 3] [ODS 12] [ODS 13] [ODS 14] [ODS 15]	8
2016	Scope 2 Emissions (tons of CO2eq)																			
Colombia	30,370																			
Peru	1,716																			
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Dominican Republic	1,841																			

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT																				
Material topics																										
Emissions																										
GRI 305: Emissions 2016	305-3 Other indirect (Scope 3) GHG emissions	Page 173 The GHG inventory regarding distribution is calculated for the operations in Colombia. In the calculation, the Organization considers the GHG emissions produced by burning fossil fuels, as well as the emissions from refrigerant gas leaks. The global warming potentials of the HFCs are obtained from IPCC's 2007 Table A.1 (IPCC 2007, Table 2.14, Clause 2). The CO2 emission factors for Colombia can be checked in the FECOC chart. The Organization used the factors published in IPCC's Fifth Report. For the calculation of the emissions associated with this source, the 2016 travel records were collected and the emissions were assessed by means of the carbon calculator of icao.int for each trip traveled.		Yes	[ODS 3] [ODS 12] [ODS 13] [ODS 14] [ODS 15]	8																				
	305-4 GHG emissions intensity	Page 171: Direct and indirect emissions (scopes 1 and 2)		Yes	[ODS 3] [ODS 12] [ODS 13] [ODS 14] [ODS 15]	8																				
	305-5 Reduction of GHG emissions	Page 172		Yes	[ODS 13] [ODS 14] [ODS 15]	8																				
	305-6 Emissions of ozone-depleting substances (ODS)	<table><tr><td></td><td>2013 (Kg of CFC-11)</td><td>2014 (Kg of CFC-11)</td><td>2015 (Kg of CFC-11)</td><td>2016 (Kg of CFC-11)</td></tr><tr><td>R-12 Refri-gerant</td><td>0.000</td><td>0.000</td><td>0</td><td>0</td></tr><tr><td>R-22 Refri-gerant</td><td>126.325</td><td>74.337</td><td>171.996</td><td>209.632</td></tr><tr><td>R-409a Refrigerant</td><td>0.000</td><td>0.000</td><td>0</td><td>0</td></tr></table> The Organization records the leaks of refrigerants R-12, R-22 and R409a. The emissions of ozone-depleting substances are calculated based on the consumption of the gases included in the Montreal Protocol recorded at the multiple production plants of the Organization, the weight of the gases and the emission factor related to CFC-11. In the case of gas mixes, their composition is identified and the emissions are calculated based on the percentage of each gas that is included in the Montreal Protocol.		2013 (Kg of CFC-11)	2014 (Kg of CFC-11)	2015 (Kg of CFC-11)	2016 (Kg of CFC-11)	R-12 Refri-gerant	0.000	0.000	0	0	R-22 Refri-gerant	126.325	74.337	171.996	209.632	R-409a Refrigerant	0.000	0.000	0	0		Yes	[ODS 3] [ODS 12]	8
		2013 (Kg of CFC-11)	2014 (Kg of CFC-11)	2015 (Kg of CFC-11)	2016 (Kg of CFC-11)																					
R-12 Refri-gerant	0.000	0.000	0	0																						
R-22 Refri-gerant	126.325	74.337	171.996	209.632																						
R-409a Refrigerant	0.000	0.000	0	0																						
305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	<table><tr><td>2016 (Kg/year)</td><td>Colombia</td><td>Mexico, Costa Rica, Peru, Chile</td></tr><tr><td>PM: particulate material</td><td>30,020.00</td><td>9,935.30</td></tr><tr><td>SO₂: sulfur dioxides</td><td>6,181.10</td><td>13,289.50</td></tr><tr><td>NOx: nitrogen oxides</td><td>88,362.20</td><td>139,619.40</td></tr><tr><td>VOC: volatile organic compounds</td><td>4,928.20</td><td>17,592.30</td></tr></table> The emissions come from the heating sources at each production plant: furnaces and cauldrons and the coffee roasting process. For the calculation, the Organization uses the emission factors established by the EPA (Environmental Protection Agency – Emission Factors AP-42)	2016 (Kg/year)	Colombia	Mexico, Costa Rica, Peru, Chile	PM: particulate material	30,020.00	9,935.30	SO ₂ : sulfur dioxides	6,181.10	13,289.50	NOx: nitrogen oxides	88,362.20	139,619.40	VOC: volatile organic compounds	4,928.20	17,592.30		Yes	[ODS 3] [ODS 12] [ODS 14] [ODS 15]	8						
2016 (Kg/year)	Colombia	Mexico, Costa Rica, Peru, Chile																								
PM: particulate material	30,020.00	9,935.30																								
SO ₂ : sulfur dioxides	6,181.10	13,289.50																								
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Material topics																																																																																					
Effluent and waste																																																																																					
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Pages 159 and 181; Risks and opportunities.		Yes	-	-																																																																															
	103-2 Management approach	Pages 158 and 180; Strategy.		Yes	-	-																																																																															
	103-3 Evaluation of the management approach	Pages 158, 160, 180 and 182; Progress achieved in 2016. Pages 159 and 181; Success stories and acknowledgments.		Yes	-	-																																																																															
GRI 306: Effluents and waste 2016	306-1 Water discharge by quality and destination	Page 161; Type of disposal water treatment. Page 162; Destination and quality of the disposal water.	The information for the production plants located abroad is not currently available. These data will be collected and included in the 2017 report.	Yes	[ODS 3] [OSD 6] [ODS 12] [ODS 14]	8																																																																															
	306-2 Waste by type and disposal method	<table><tr><td>Colombia</td><td>2013 (tons)</td><td>2014 (tons)</td><td>2015 (tons)</td><td>2016 (tons)</td></tr><tr><td>Ordinary – Sanitary landfill</td><td>1,979.90</td><td>2,089.30</td><td>1,937.30</td><td>1,903.30</td></tr><tr><td>Organic – Commercialized</td><td>7,268.10</td><td>6,820.70</td><td>7,597.80</td><td>8,063.20</td></tr><tr><td>Recycled materials</td><td>7,263.20</td><td>7,903.10</td><td>7,728.30</td><td>7,563.10</td></tr><tr><td>Waste for composting</td><td>1,105.10</td><td>1,528.90</td><td>1,668.90</td><td>2,348.30</td></tr><tr><td>Reusable hazardous waste</td><td>254.8</td><td>361.6</td><td>389.7</td><td>149.4</td></tr><tr><td>Non-reusable hazardous waste</td><td>73.4</td><td>78.6</td><td>95.8</td><td>98.7</td></tr><tr><td>Total</td><td>17,944.50</td><td>18,782.30</td><td>19,417.90</td><td>20,126.00</td></tr></table> <table><tr><td>Mexico, Costa Rica, Peru, Chile</td><td>2013 (tons)</td><td>2014 (tons)</td><td>2015 (tons)</td><td>2016 (tons)</td></tr><tr><td>Ordinary – Sanitary landfill</td><td>-</td><td>3,551.60</td><td>2,654.90</td><td>2,701.30</td></tr><tr><td>Organic – Commercialized</td><td>-</td><td>15,689.70</td><td>13,954.10</td><td>16,684.40</td></tr><tr><td>Recycled materials</td><td>-</td><td>2,975.40</td><td>2,520.90</td><td>2,852.50</td></tr><tr><td>Waste for composting</td><td>-</td><td>838.7</td><td>974.8</td><td>940.7</td></tr><tr><td>Reusable hazardous waste</td><td>-</td><td>9.6</td><td>7.3</td><td>9.3</td></tr><tr><td>Non-reusable hazardous waste</td><td>-</td><td>30.2</td><td>22.5</td><td>20.9</td></tr><tr><td>Total</td><td>-</td><td>23,095.20</td><td>20,134.60</td><td>23,209.00</td></tr></table>	Colombia	2013 (tons)	2014 (tons)	2015 (tons)	2016 (tons)	Ordinary – Sanitary landfill	1,979.90	2,089.30	1,937.30	1,903.30	Organic – Commercialized	7,268.10	6,820.70	7,597.80	8,063.20	Recycled materials	7,263.20	7,903.10	7,728.30	7,563.10	Waste for composting	1,105.10	1,528.90	1,668.90	2,348.30	Reusable hazardous waste	254.8	361.6	389.7	149.4	Non-reusable hazardous waste	73.4	78.6	95.8	98.7	Total	17,944.50	18,782.30	19,417.90	20,126.00	Mexico, Costa Rica, Peru, Chile	2013 (tons)	2014 (tons)	2015 (tons)	2016 (tons)	Ordinary – Sanitary landfill	-	3,551.60	2,654.90	2,701.30	Organic – Commercialized	-	15,689.70	13,954.10	16,684.40	Recycled materials	-	2,975.40	2,520.90	2,852.50	Waste for composting	-	838.7	974.8	940.7	Reusable hazardous waste	-	9.6	7.3	9.3	Non-reusable hazardous waste	-	30.2	22.5	20.9	Total	-	23,095.20	20,134.60	23,209.00		Yes	Yes
Colombia	2013 (tons)	2014 (tons)	2015 (tons)	2016 (tons)																																																																																	
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GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT
Material topics						
Effluent and waste						
GRI 306: Effluents and waste 2016	306-3 Significant spills	There were no significant spill accidents in 2016.		Yes	[ODS 3] [OSD 6] [ODS 12]	8
	306-4 Transport of hazardous waste	In 2016, the Organization did not transport, import, export or treated hazardous waste in consideration of annexes i, ii, iii and viii of the Basel Convention.		Yes		8
	306-5 Water bodies affected by water discharges and/or runoff	Grupo Nutresa does not significantly affect any water bodies or related habitats with its water discharges.		Yes	[ODS 3] [OSD 6] [ODS 12] [ODS 14] [ODS 15]	8
Environmental compliance						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 39; Risks and opportunities.		Yes	–	–
	103-2 Management approach	Page 38; Strategy		Yes	–	–
	103-3 Evaluation of the management approach	Pages 38 and 40; Progress achieved in 2016. Page 39; Success stories and acknowledgments.		Yes	–	–
GRI 307: Environmental compliance 2016	307-1 Non-compliance with environmental laws and regulations	Page 41		Yes	[ODS 16]	–
Environmental assessment to suppliers						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 117; Risks and opportunities.		Yes	–	–
	103-2 Management approach	Page 116; Strategy.		Yes	–	–
	103-3 Evaluation of the management approach	Pages 116 and 119; Progress achieved in 2016. Page 118; Success stories and acknowledgments.		Yes	–	–
GRI 308: Supplier environmental assessment 2016	308-1 New suppliers that were screened using environmental criteria	Page 120 Since 2016 the Organization does not consider self-assessments and the application of the code of conduct as part of the assessment of environmental and social risks.		Yes	–	8
	308-2 Negative environmental impacts in the supply chain and actions taken	Page 121		Yes	–	8
Employment						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 103; Risks and opportunities.		Yes	–	–
	103-2 Management approach	Page 102; Strategy.		Yes	–	–
	103-3 Evaluation of the management approach	Pages 102 and 105; Progress achieved in 2016. Page 104; Success stories and acknowledgments.		Yes	–	–

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT																												
Material topics																																		
Employment																																		
GRI 401:Employment 2016	401-1 New employee hires and employee turnover	<p>Page 109</p> <table><tr><th rowspan="2"></th><th colspan="2">Production operations</th><th colspan="2">Distribution and commerciali- zation</th><th colspan="2">Retail Food</th></tr><tr><th>M</th><th>W</th><th>M</th><th>W</th><th>M</th><th>W</th></tr><tr><td>New emplo- yees</td><td>2.615</td><td>1.448</td><td>535</td><td>240</td><td>2.183</td><td>2.268</td></tr><tr><td>Employee rotation ratio</td><td>1490%</td><td>23.50%</td><td>10.70%</td><td>12.00%</td><td>69.90%</td><td>58.90%</td></tr></table> <p>The method for calculating employee turnover or rotation. Since 2016, the rotation is calculated as the number of people leaving the Organization over the total number of employees.</p>		Production operations		Distribution and commerciali- zation		Retail Food		M	W	M	W	M	W	New emplo- yees	2.615	1.448	535	240	2.183	2.268	Employee rotation ratio	1490%	23.50%	10.70%	12.00%	69.90%	58.90%	The data according to region and age are not currently available . These data will be collected and included in the 2018 report.	Yes	[ODS 8]	3	
		Production operations		Distribution and commerciali- zation		Retail Food																												
		M	W	M	W	M	W																											
New emplo- yees	2.615	1.448	535	240	2.183	2.268																												
Employee rotation ratio	1490%	23.50%	10.70%	12.00%	69.90%	58.90%																												
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	<table><tr><th></th><th>Full-time direct employees</th><th>Part-time di- rect employees</th><th>Temporary employees</th></tr><tr><td>Life insurance</td><td>93%</td><td>64%</td><td>29%</td></tr><tr><td>Medical insu- rance</td><td>79%</td><td>55%</td><td>25%</td></tr><tr><td>Extra-legal consideration due to inability or disability</td><td>68%</td><td>57%</td><td>12%</td></tr><tr><td>Maternity leave</td><td>93%</td><td>71%</td><td>40%</td></tr><tr><td>Paternity leave</td><td>93%</td><td>72%</td><td>38%</td></tr><tr><td>Pension fund</td><td>24%</td><td>14%</td><td>21%</td></tr></table>		Full-time direct employees	Part-time di- rect employees	Temporary employees	Life insurance	93%	64%	29%	Medical insu- rance	79%	55%	25%	Extra-legal consideration due to inability or disability	68%	57%	12%	Maternity leave	93%	71%	40%	Paternity leave	93%	72%	38%	Pension fund	24%	14%	21%	The data according to significant location are not currently available . These data will be collected and included in the 2018 report.	Yes	[ODS 8]	-
	Full-time direct employees	Part-time di- rect employees	Temporary employees																															
Life insurance	93%	64%	29%																															
Medical insu- rance	79%	55%	25%																															
Extra-legal consideration due to inability or disability	68%	57%	12%																															
Maternity leave	93%	71%	40%																															
Paternity leave	93%	72%	38%																															
Pension fund	24%	14%	21%																															
	401-3 Parental leave	<p>The Organization does not keep track of the levels of reincorporation to work after parental leave. Nevertheless, the Organization does have conciliation measures for parents who look for family balance.</p>	The levels of reincorporation to work after parental leave are not currently available . These data will be collected and included in the 2020 report.	-	[ODS 5] [ODS 8]	-																												
Labor/Management relations																																		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 137: Risks and opportunities.		Yes	-	-																												
	103-2 Management approach	Page 136: Strategy		Yes	-	-																												
	103-3 Evaluation of the management approach	Pages 136 and 138; Progress achieved in 2016. Page 137; Success stories and acknowledgments. Page 141		Yes	-	-																												
GRI 402: Labor/ Management relations 2016	402-1 Minimum notice periods regarding operational changes	<p>The projects that have a high impact on people are developed through an agenda of change that considers diverse means for discussion, participation and feedback regarding the employees' perceptions of said changes with the purpose of identifying mitigation and improvement measures. The agenda of change comprises time tables for work activities and for the communication of key messages in a proactive manner.</p>		Yes	[ODS 8]	-																												

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT																																																																																																																																		
Material topics																																																																																																																																								
Salud y seguridad ocupacional																																																																																																																																								
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 151; Risks and opportunities.		Yes	–	–																																																																																																																																		
	103-2 Management approach	Page 150; Strategy		Yes	–	–																																																																																																																																		
	103-3 Evaluation of the management approach	Pages 150 and 152; Progress achieved in 2016. Page 151; Success stories and acknowledgments.		Yes	–	–																																																																																																																																		
GRI 403: Occupational health and safety 2016	403-1 Workers representation in formal joint management–worker health and safety committees	Page 114 100% of the direct employees have representation through the health and safety committees. The committees are the following: Copass, the emergency and health brigades, and the cohabitation committee are formal mechanisms.		Yes	[ODS 8]	–																																																																																																																																		
	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Pages 114 and 115 <table><tr><td></td><td colspan="3">LTIFR</td><td colspan="3">OIFR</td><td colspan="3">LDR</td><td colspan="3">AR</td></tr><tr><td></td><td>M</td><td>W</td><td>T</td><td>M</td><td>W</td><td>T</td><td>M</td><td>W</td><td>T</td><td>M</td><td>W</td><td>T</td></tr><tr><td>Colombia</td><td>111</td><td>54</td><td>97</td><td>26</td><td>22</td><td>25</td><td>399</td><td>275</td><td>518</td><td>1468</td><td>1236</td><td>1560</td></tr><tr><td>U.S.A.</td><td>50</td><td>77</td><td>60</td><td>12</td><td>00</td><td>08</td><td>62</td><td>27</td><td>48</td><td>87</td><td>84</td><td>86</td></tr><tr><td>Mexico</td><td>34</td><td>23</td><td>27</td><td>00</td><td>00</td><td>00</td><td>54</td><td>28</td><td>36</td><td>132</td><td>150</td><td>144</td></tr><tr><td>Costa Rica</td><td>125</td><td>72</td><td>93</td><td>00</td><td>06</td><td>03</td><td>247</td><td>147</td><td>187</td><td>628</td><td>651</td><td>642</td></tr><tr><td>Panama</td><td>129</td><td>87</td><td>151</td><td>00</td><td>0</td><td>00</td><td>187</td><td>258</td><td>210</td><td>1014</td><td>1223</td><td>1083</td></tr><tr><td>Peru</td><td>99</td><td>100</td><td>100</td><td>00</td><td>00</td><td>00</td><td>211</td><td>267</td><td>232</td><td>1393</td><td>2369</td><td>1764</td></tr><tr><td>Chile</td><td>119</td><td>84</td><td>109</td><td>00</td><td>00</td><td>00</td><td>223</td><td>142</td><td>199</td><td>913</td><td>1571</td><td>1111</td></tr><tr><td>Dominican Republic</td><td>170</td><td>59</td><td>129</td><td>51</td><td>206</td><td>108</td><td>831</td><td>15205</td><td>6093</td><td>1731</td><td>16904</td><td>7285</td></tr></table> There were no fatalities in the operation in 2016. The LDR indicator does not include the days lost due to occupational illness from Setas Colombianas S.A. The most frequent accidents are the following: Same-level falls, entrapment and hits by or on objects. The LTIFR, LDR and AR indicators do not include the Retail Food operations in Colombia and Opperar.		LTIFR			OIFR			LDR			AR				M	W	T	M	W	T	M	W	T	M	W	T	Colombia	111	54	97	26	22	25	399	275	518	1468	1236	1560	U.S.A.	50	77	60	12	00	08	62	27	48	87	84	86	Mexico	34	23	27	00	00	00	54	28	36	132	150	144	Costa Rica	125	72	93	00	06	03	247	147	187	628	651	642	Panama	129	87	151	00	0	00	187	258	210	1014	1223	1083	Peru	99	100	100	00	00	00	211	267	232	1393	2369	1764	Chile	119	84	109	00	00	00	223	142	199	913	1571	1111	Dominican Republic	170	59	129	51	206	108	831	15205	6093	1731	16904	7285	The explanation of how the information is consolidated and reported according to gender and region for the contractors is not currently available . These data will be collected and included in the 2017 report.	Yes	[ODS 1] [ODS 8]	–
		LTIFR			OIFR			LDR			AR																																																																																																																													
		M	W	T	M	W	T	M	W	T	M	W	T																																																																																																																											
Colombia	111	54	97	26	22	25	399	275	518	1468	1236	1560																																																																																																																												
U.S.A.	50	77	60	12	00	08	62	27	48	87	84	86																																																																																																																												
Mexico	34	23	27	00	00	00	54	28	36	132	150	144																																																																																																																												
Costa Rica	125	72	93	00	06	03	247	147	187	628	651	642																																																																																																																												
Panama	129	87	151	00	0	00	187	258	210	1014	1223	1083																																																																																																																												
Peru	99	100	100	00	00	00	211	267	232	1393	2369	1764																																																																																																																												
Chile	119	84	109	00	00	00	223	142	199	913	1571	1111																																																																																																																												
Dominican Republic	170	59	129	51	206	108	831	15205	6093	1731	16904	7285																																																																																																																												
403-3 Workers with high incidence or high risk of diseases related to their occupation		These data is not currently available ; it will be collected and included in the 2017 report.	Yes	[ODS 1] [ODS 8]	–																																																																																																																																			
403-4 Health and safety topics covered in formal agreements with trade unions	Page 114 69% of the unions and 80% of the collective agreement teams actively cover workplace safety and health matters as part of their agreements.		Yes	[ODS 8]	–																																																																																																																																			

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT																																			
Material topics																																									
Training and education																																									
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 103; Risks and opportunities.		Yes	-	-																																			
	103-2 Management approach	Page 102; Strategy.		Yes	-	-																																			
	103-3 Evaluation of the management approach	Pages 102 and 105; Progress achieved in 2016. Page 104; Success stories and acknowledgments.		Yes	-	-																																			
GRI 404: Training and education 2016	404-1 Average hours of training per year per employee	Page 107 <table><tr><td></td><td colspan="2">Executive Employees</td><td colspan="2">Senior Employees</td><td colspan="2">Operating Staff</td></tr><tr><td></td><td>Men</td><td>Women</td><td>Men</td><td>Women</td><td>Men</td><td>Women</td></tr><tr><td>Number of people</td><td>3,049</td><td>1,372</td><td>237,090</td><td>159,631</td><td>256,552</td><td>83,904</td></tr><tr><td>Hours of training</td><td>114</td><td>27</td><td>7,058</td><td>4,491</td><td>14,280</td><td>9,705</td></tr><tr><td>Average of hours</td><td>27%</td><td>51%</td><td>34%</td><td>36%</td><td>18%</td><td>9%</td></tr></table>		Executive Employees		Senior Employees		Operating Staff			Men	Women	Men	Women	Men	Women	Number of people	3,049	1,372	237,090	159,631	256,552	83,904	Hours of training	114	27	7,058	4,491	14,280	9,705	Average of hours	27%	51%	34%	36%	18%	9%		Yes	[ODS 4] [ODS 5] [ODS 8]	-
		Executive Employees		Senior Employees		Operating Staff																																			
		Men	Women	Men	Women	Men	Women																																		
Number of people	3,049	1,372	237,090	159,631	256,552	83,904																																			
Hours of training	114	27	7,058	4,491	14,280	9,705																																			
Average of hours	27%	51%	34%	36%	18%	9%																																			
	404-2 Programs for upgrading employee skills and transition assistance programs	Page 106		Yes	[ODS 8]	-																																			
	404-3 Percentage of employees receiving regular performance and career development reviews	Page 105	The data by employee category are not currently available. These data will be collected and included in the 2017 report.	Yes	[ODS 5] [ODS 8]	1.6																																			
Diversity and equal opportunity																																									
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 137; Risks and opportunities.		Yes	-	-																																			
	103-2 Management approach	Page 136; Strategy		Yes	-	-																																			
	103-3 Evaluation of the management approach	Pages 136 and 138; Progress achieved in 2016. Pág. 137: Casos de éxito y reconocimientos		Yes	-	-																																			
GRI 405: Diversity and equal opportunity 2016	405-1 Diversity of governance bodies and employees	Page 140; Distribución de empleados por genero. page 140; Number of people with some type of disability.		Yes	[ODS 5] [ODS 8]	-																																			
	405-2 Ratio of basic salary and remuneration of women to men	page 141 Significant operations are those carried out in countries where the Organization has production plants.		Yes	[ODS 5] [ODS 8] [ODS 10]	-																																			
Non-discrimination																																									
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 137; Risks and opportunities.		Yes	-	-																																			
	103-2 Management approach	Page. 136; Strategy		Yes	-	-																																			
	103-3 Evaluation of the management approach	Pages 136 and 138; Progress achieved in 2016. Page 137; Success stories and acknowledgments.		Yes	-	-																																			
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	Page 139 None of the reported cases were confirmed as discrimination after the corresponding review.		Yes	[ODS 5] [ODS 8] [ODS 16]	1, 2, 6																																			

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT
Material topics						
Freedom of association and collective bargaining						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 137; Risks and opportunities.		Yes	–	–
	103-2 Management approach	Page 136; Strategy		Yes	–	–
	103-3 Evaluation of the management approach	Pages 136 and 138; Progress achieved in 2016. Page 137; Success stories and acknowledgments.		Yes	–	–
GRI 407: Freedom of association and collective bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Page 138 Risk assessment in the sourcing.		Yes	[ODS 5] [ODS 8] [ODS 16]	1, 2, 6
Child labor						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 137; Risks and opportunities.		Yes	–	–
	103-2 Management approach	Page 136; Strategy		Yes	–	–
	103-3 Evaluation of the management approach	Pages 136 and 138; Progress achieved in 2016. Page 137; Success stories and acknowledgments.		Yes	–	–
GRI 408: Child labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Page 138 Risk assessment in the sourcing.		Yes	[ODS 5] [ODS 8] [ODS 16]	1, 2, 6
Forced or compulsory labor						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 137; Risks and opportunities.		Yes	–	–
	103-2 Management approach	Page 136; Strategy		Yes	–	–
	103-3 Evaluation of the management approach	Pages 136 and 138; Progress achieved in 2016. Page 137; Success stories and acknowledgments.		Yes	–	–
GRI 409: Trabajo forzoso 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Page 138 Risk assessment in the sourcing.		Yes	[ODS 5] [ODS 8] [ODS 16]	1, 2, 6
Security practices						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 137; Risks and opportunities.		Yes	–	–
	103-2 Management approach	Page 136; Strategy		Yes	–	–
	103-3 Evaluation of the management approach	Pages 136 y 138; Progress achieved in 2016. Page 137; Success stories and acknowledgments.		Yes	–	–
GRI 410: Security practices 2016	410-1 Security personnel trained in human rights policies or procedures	Page 138 In 2016, the Organization adjusted the definition of security personnel to the personnel who have the duties of guarding the Organization's facilities, controlling crowds, preventing losses, providing personal protection and watching over properties and valuables, and who also carry a weapon.		Yes	[ODS 16]	–

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT																											
Material topics																																	
Rights of indigenous peoples																																	
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 137; Risks and opportunities.		Yes	–	–																											
	103-2 Management approach	Pág. 136; Strategy		Yes	–	–																											
	103-3 Evaluation of the management approach	Pages 136 and 138; Progress achieved in 2016. Page 137; Success stories and acknowledgments.		Yes	–	–																											
GRI 411: Rights of indigenous peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	Before starting a social intervention with an indigenous population, the Organization conducts a context and joint-work agreement analysis with the purpose of promoting harmless actions, as well as the right to self-determination and self-government. The management activities conducted by the Organization were carried out with the authorization and support from the indigenous authorities and they are aimed at strengthening the economic development through productive initiatives and food sovereignty, and at maintaining and strengthening their identity, language and religion.		Yes	–	1, 2																											
Human Rights Assessment																																	
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 137; Risks and opportunities.		Yes	–	–																											
	103-2 Management approach	Page 136; Strategy.		Yes	–	–																											
	103-3 Evaluation of the management approach	Pages 136 and 138; Progress achieved in 2016. Page 137; Success stories and acknowledgments.		Yes	–	–																											
GRI 412: Human Rights Assessment 2016	412-1 Operations that have been subject to Human Rights reviews or impact assessments	Page 40		Yes	Yes	1																											
		<table><tr><td>2016</td><td>Total operations</td><td>Total operations assessed</td></tr><tr><td>Colombia</td><td>12</td><td>12</td></tr><tr><td>Peru</td><td>1</td><td>1</td></tr><tr><td>Costa Rica</td><td>3</td><td>3</td></tr><tr><td>Muxico</td><td>2</td><td>2</td></tr><tr><td>Chile</td><td>1</td><td>1</td></tr><tr><td>Dominican Republic</td><td>1</td><td>1</td></tr><tr><td>U.S.A.</td><td>2</td><td>2</td></tr><tr><td>Panama</td><td>1</td><td>1</td></tr></table>					2016	Total operations	Total operations assessed	Colombia	12	12	Peru	1	1	Costa Rica	3	3	Muxico	2	2	Chile	1	1	Dominican Republic	1	1	U.S.A.	2	2	Panama	1	1
		2016					Total operations	Total operations assessed																									
		Colombia					12	12																									
		Peru					1	1																									
Costa Rica		3					3																										
Muxico		2					2																										
Chile		1					1																										
Dominican Republic		1					1																										
U.S.A.	2	2																															
Panama	1	1																															
412-2 Employee training in Human Rights policies or procedures	Page 138 20% of the employees received training, accounting for a total of 12,596 hours.	Yes		1, 4, 5, 6, 3																													
412-3 Significant investment agreements and contracts that include Human Rights clauses or that underwent human rights screening	No significant contracts with Human Rights clauses were recorded in 2016. Significant contracts are those with a total amount greater than USD 10 million.	Yes	[ODS 16]	1, 2, 3, 4, 5, 6																													
Supplier social assessment																																	
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 117; Risks and opportunities.		Yes	–	–																											
	103-2 Management approach	Page 116; Strategy.		Yes	–	–																											
	103-3 Evaluation of the management approach	Pages 116 and 119; Progress achieved in 2016. Page 118; Success stories and acknowledgments.		Yes	–	–																											

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT
Material topics						
Supplier social assessment						
GRI 414: Supplier social assessment 2016	414-1 New suppliers that were screened using social criteria	Page 120 Since 2016 the Organization does not consider self-assessments and the application of the code of conduct as part of the assessment of environmental and social risks.		Yes	–	8
	414-2 Negative social impacts in the supply chain and actions taken	Page 121		Yes	–	8
Customer health and safety						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 91; Risks and opportunities.		Yes	–	–
	103-2 Management approach	Page 90; Strategy.		Yes	–	–
	103-3 Evaluation of the management approach	Pages 90 and 92; Progress achieved in 2016. Page 91; Success stories and acknowledgments.		Yes	–	–
GRI 416: Customer health and safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Page 92		Yes	–	1
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Page 99 This indicator do not include the Retail Food operations in Colombia.		Yes	[ODS 16]	–
Marketing and labeling						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 91; Risks and opportunities.		Yes	–	–
	103-2 Management approach	Page 90; Strategy.		Yes	–	–
	103-3 Evaluation of the management approach	Pages 90 and 92; Progress achieved in 2016. Page 91; Success stories and acknowledgments.		Yes	–	–
GRI 417: Marketing and labeling 2016	417-1 Requirements for product and service information and labeling	Page 93		Yes	[ODS 12]	8
	417-2 Incidents of non-compliance concerning product and service information and labeling	Page 93		Yes	[ODS 16]	8
	417-3 Incidents of non-compliance concerning marketing communications	Page 93				
Customer privacy						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 91; Risks and opportunities.		Yes	–	–
	103-2 Management approach	Pages 90; Strategy.		Yes	–	–
	103-3 Evaluation of the management approach	Pages 90 and 92; Progress achieved in 2016. Page 91; Success stories and acknowledgments.		Yes	–	–

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT
Material topics						
Privacidad de los clientes						
GRI 418: Customer privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	In 2014, an administrative investigation was launched due to an alleged breach to article 17 of Act 1581 of 2012. The agency that was in charge of the database of a promotional activity carried out in 2011 did not adequately protect the confidential information to which it had access over the performance of the contract. As a result, it was possible to consult the database through Internet search engines. The sanction, which amounted to COP 103.4 million, was confirmed in 2016 despite the appeals filed in the legal process. As a consequence of this case, the Organization started including a new clause in the contracts which determines that the third party must, at the end of the promotional activity, destroy the database to which access was granted, and that the destruction of the database must be certified by the third party's tax auditor.		Yes	-	-
Socioeconomic compliance						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 39; Riesgos y oportunidades		Yes	-	-
	103-2 Management approach	Page 38; Estrategia		Yes	-	-
	103-3 Evaluation of the management approach	Pages 38 and 40; Progress achieved in 2016. Page 39; Success stories and acknowledgments.		Yes	-	-
GRI 419: Socioeconomic compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic area	Page 41		Yes	-	-

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT	
Specific standard disclosures for the food processing sector							
Transverse sourcing							
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 117; Riesgos y oportunidades		Yes	–	–	
	103-2 Management approach	Page 116; Estrategia		Yes	–	–	
	103-3 Evaluation of the management approach	Pages 116 and 117; Progress achieved in 2016. Page 118; Success stories and acknowledgments.		Yes	–	–	
GRI G4 Transverse sourcing	FP1 Sourcing policy compliance mechanisms	Page 121				1, 2	
	FP2 Purchases compliant with internationally recognized responsible production standards	Purchases compliant with at least one standard	%		Yes	[ODS 2] [ODS 12] [ODS 14] [ODS 15]	1
		HACCP-ISO22000	36%				
		ISO14001	16%				
		Kosher	12%				
		Halal	5%				
		Good Livestock Practices (GLP)	4%				
		Fair Trade	3%				
		Forest Stewardship Council (FSC)	3%				
		ISO26000	3%				
		Rainforest Alliance Agriculture Certification	1%				
		Organic (IFOAM)	0%				
		RSPO,Palma*	3%				
		*Percentage of the total amount of palm oil purchased.					
Employment							
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 103; Riesgos y oportunidades		Yes	–	–	
	103-2 Management approach	Page 102; Estrategia		Yes	–	–	
	103-3 Evaluation of the management approach	Pages 102 and 105; Progress achieved in 2016 Page 104; Success stories and acknowledgments.		Yes	–	–	
GRI G4 Employment	FP3 Time lost due to industrial disputes, strikes and/or lock-outs	There were no strikes, lock-outs or disputes affecting the operations.		Yes	[ODS 8]	1	
Customer health and safety							
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 91; Risks and opportunities.		Yes	–	–	
	103-2 Management approach	Page 90; Strategy.		Yes	–	–	
	103-3 Evaluation of the management approach	Pages 90 and 92; Progress achieved in 2016. Page. 91; Success stories and acknowledgments.		Yes	–	–	
GRI G4 Customer health and safety	FP5 Products manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards	Page 98		Yes	[ODS 2]	–	
	FP6 Products sold that were lowered in critical nutrients	Percentage of products sold that were lowered in critical nutrients in 2015: 11% for Grupo Nutresa and 1% for Tresmontes Luccetti.		Yes	[ODS 2]	–	
	FP7 Products sold that contain increased nutritious ingredients	Percentage of products sold that contain increased critical nutritious ingredients in 2015: 1% for Grupo Nutresa and 0% for Tresmontes Luccetti.		Yes	[ODS 2]	–	

GRI STANDARD	BASIC DISCLOSURES	PAGE / URL / DIRECT ANSWER	OMISSIONS	EXTERNAL VERIFICATION	RELATION TO SDGS	GLOBAL COMPACT
Specific standard disclosures for the food processing sector						
Animal well-being						
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	Page 117; Risks and opportunities.		Yes	-	-
	103-2 Management approach	Page 116; Strategy.		Yes	-	-
	103-3 Evaluation of the management approach	Pages 116 and 117: Progress achieved in 2016. Page 118; Success stories and acknowledgments.		Yes	-	-
GRI G4 Customer health and safety	FP9 Animals raised and/or processed	Page 125		Yes	-	-
	FP10 Policies and practices related to physical alterations and the use of anesthetic	Page 125		Yes	-	-
	FP11 Animals raised and/or processed per housing type	Page 125 A pen or corral is an enclosure with concrete walls where one or more animals are housed. Pens or corrals are used to house males, replacement females, females with any health issue, fattening pigs.		Yes	-	-
	FP12 Policies and practices on antibiotic, anti-inflammatory, hormone, and/or growth promotion treatments	Page 125		Yes	-	-
	FP13 Incidents of significant non-compliance with laws and regulations, and adherence with voluntary standards related to transportation, handling, and slaughter practices for live animals	No sanctions or fines were imposed on Grupo Nutresa due to non-compliance with laws related to transportation, handling, and slaughter practices for live animals		Yes	-	-