



Commitment to the SDGs

Grupo Nutresa reasserts its commitment to sustainability as a key capability for creating value. Being aware of the need to collaborate and contribute to the global agenda of the Sustainable Development Goals (SDGs), the Company has formulated objectives and long-term programs centered on producing a positive impact on its stakeholders.

The Organization's commitment to the SDGs was strengthened in 2014 with its active participation in the United Nations SDG Fund, contributing the perspective of the private sector in the construction of global solutions.

In its strategic plan for 2030, Grupo Nutresa has prioritized 13 of the 17 SDGs, focusing its contribution on the process of tackling global challenges and reinforcing the **partnerships to fulfill the goals (SDG 17)**.

The following are the progress achievements that reflect how these joint efforts are accelerating the advancement toward the fulfillment of the 'Agenda for 2030' objectives.



Cooperating with people, allies, and society



1.5

COP 186.304 million

in social investments for the communities.

- **15.807** employees involved in volunteering programs.
- **1.611** organizations benefited through volunteering actions.
- **51.333** hours invested in volunteering actions.
- **2,3** million beneficiaries across the entire Strategic Region.



2.1

1.793 tons of products delivered to food banks in the strategic region.

1.516.578 people benefited through food banks in Colombia.

2.2

COP 1,21 trillion

in sales of products enriched with macro- and micro-nutrients lacking in the strategic region.



4.1

611 education institutions benefited through Fundación Nutresa's programs.

4.3

COP 5.908 million investment in helping youth with economic limitations to gain access to high-quality university education.



5.5

36,2% of the Organization's employees are women.

31,6% of the executive job posts are filled by women.

38,9% directly hired women with university studies related to science, technology, engineering and mathematics (percentage on the total number of STEM*** employees).

* In relation to the 2020 baseline.

** With respect to total water consumption.

*** Science, Technology, Engineering, Math.

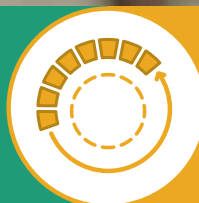
**** The total sales denominator is changed to transported sold tons.



Beneficiaries of the 'Nutresa Cares for Children' Program (Nutresa quiere a los niños) in Colombia.



Preserving the planet



Inspiring development, growth and innovation



8.3
16,477 people received training related to social, environmental and production-centered matters, contributing towards strengthening the responsible sourcing processes.

8.4
530 projects that develop capabilities in the communities.

8.5
31,574 direct employees and apprentices.
54,7 average hours of training per employee.
COP 224.253 million invested in quality of life, training and aid for the employees.

8.6
7,184 young people in the age range of 18 to 28 directly hired by the Organization.

8.8
3,80 LTIFR among direct employees.
4,91 LTIFR among third-party employees.



10.2
288 people benefited from social, economic and political inclusion actions.



6.3
161 thousand m³ of water recirculated.*
947 thousand m³ of wastewater comprehensively managed.



7.2
43,7% of the total energy consumption corresponds to energy from renewable sources.



12.2
COP 50.593 million invested in environmental management actions in the strategic region.

12.3
-9,33% variation in the food loss index.*
27,7% variation in the food waste index.***

12.5
89% packaging solutions manufactured using recyclable, reusable or compostable materials.*
93,3% waste recovery and reuse.*
-39,2% variation in the production of solid waste that is disposed of into the environment.



13.1
-15,7% variation in the emissions of greenhouse gases (GHG).*
90,5% of the energy used was from renewable sources.
-10,3% variation in non-renewable energy usage.*



15.2
550 supplier audits focused on sustainability, integrated management systems and commercial security.



1.1
COP 192.188 million in purchases from SMEs involved in inclusion-driven businesses.



9.5
32 patents secured.
85.139 million from sales invested in R&D+i.
412 people exclusively assigned to R&D+i.
446 Innovation Promoters.
16,6% of innovation-driven revenue.



16.4
36.786 employees received training related to the prevention of the risk of money laundering, terrorism financing and the financing of the proliferation of weapons of mass destruction, corruption and transnational bribery (ML/TF/FPW-MD-C/TB).

16.5
100% of Grupo Nutresa's operations underwent corruption-related risk assessment.