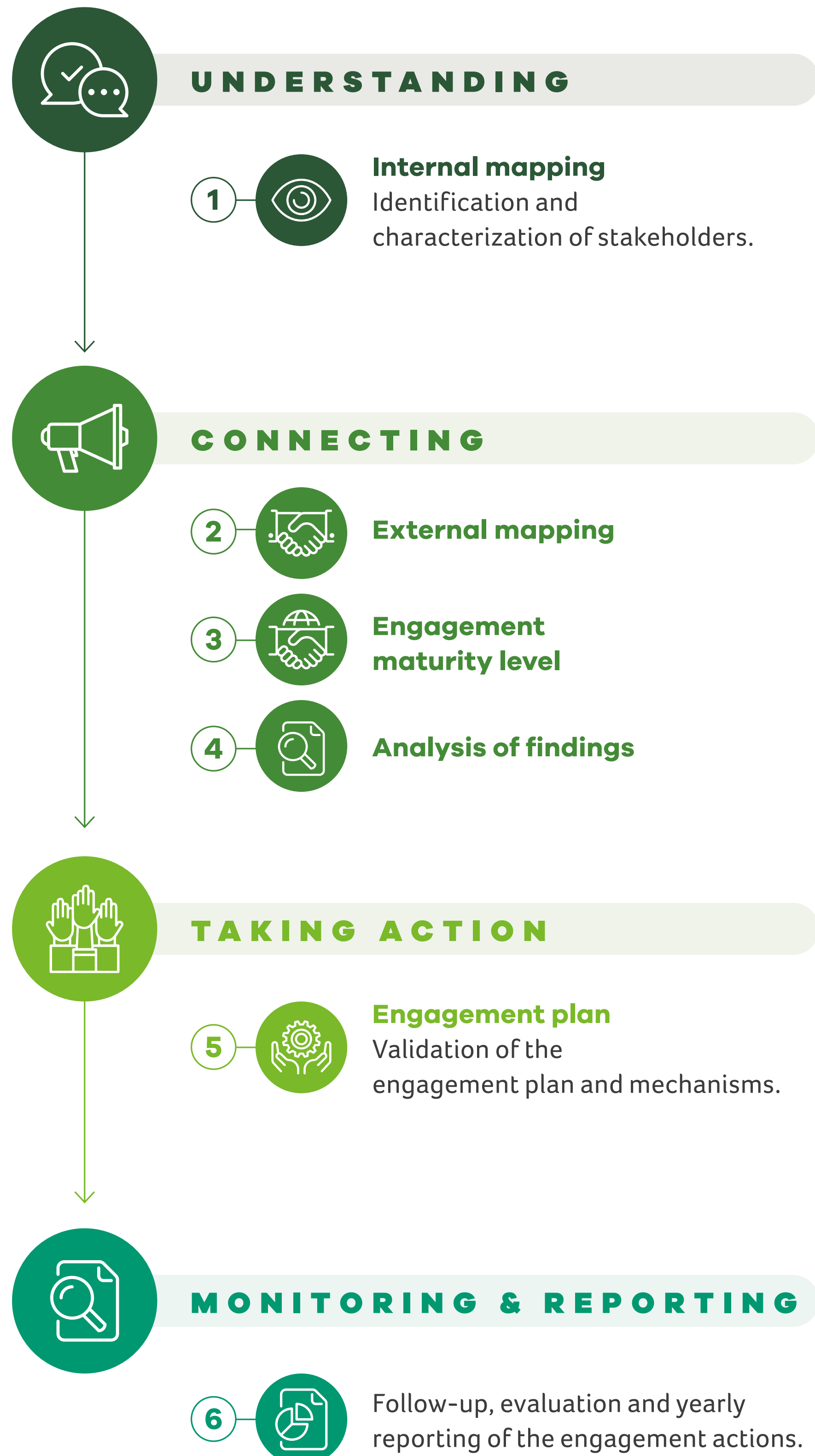


Engagement model

[GRI 2-26] [GRI 2-29] [GRI 3-1] [GRI 3-3]

Engagement constitutes the method Grupo Nutresa uses to contribute to development in collaboration with the stakeholders supported on integrity, transparency and active listening. In alignment with this commitment, the Company continues implementing this model as a guide that enhances the necessary capabilities within the Organization to manage effective relationships with the stakeholders and promote constructive and participative conversation in the long term.

The Engagement Model remains faithful to the guiding principles, which are based on the AccountAbility AA1000 standard, of inclusiveness, impact, relevance and response capacity. This has enabled both the day-to-day and purposeful engagement to be consolidated as a source of information that allows addressing the material aspects and identifying new emerging aspects that are relevant to the stakeholders and the Organization, thus maintaining a live materiality.



"Siembra Vida" (Plant life) volunteering action in Tamesis, Antioquia, Colombia. <<<

Progress and implementation of the model

Since its creation, the engagement model has consolidated the following results:

19 active engagement committees

182 active members

440 sub-stakeholders have been identified

150 engagement plans have been recorded

Progress achieved by the Business Units in 2023

ADVANCED

ENGAGEMENT PLANS

Colombia									
Costa Rica		Dominican Republic				Chile and Mexico			

INTERMEDIATE PROGRESS

Panama

Cold Cuts Business

INITIAL STAGE

Colombia				Costa Rica		
	Retail Food Business				Retail Food Business	